

GREEN FINANCING FRAMEWORK

APRIL 2022

JABIL

MADE POSSIBLE.
MADE BETTER.



TABLE OF CONTENTS

At Jabil, sustainability is the integration of environmental health, social equity, governance and economic growth to create thriving, healthy, diverse and resilient business operations for our employees and the communities in which we live and work... for this generation and generations to come.

At Jabil, we strive to make ANYTHING POSSIBLE and EVERYTHING BETTER. We combine unmatched breadth and depth of end-market experience, technical and design capabilities, manufacturing know-how, supply chain insights and global product management expertise to enable success for the world's leading brands. With over 260,000+ diverse, talented and dedicated employees across 100 locations in 30 countries, we are driven by a common purpose: to make a positive impact for each other, our communities and the environment.



INTRODUCTION

Jabil Inc. (“Jabil” or the “Company”) has established this Green Financing Framework in support of our ongoing sustainability efforts. This framework will be primarily focused on contributing to UN Sustainable Development Goal (“SDG”) 6: Clean Water and Sanitation, SDG7: Affordable Clean Energy, SDG9: Industry, Innovation and Infrastructure, SDG11: Sustainable Cities and Communities, and SDG12: Responsible Consumption and Production.

INTRODUCTION

ABOUT JABIL

We¹ are one of the leading providers of worldwide manufacturing services and solutions. We provide comprehensive electronics design, production and product management services to companies in various industries and end markets. Our services enable our customers to reduce manufacturing costs, improve supply-chain management, reduce inventory obsolescence, lower transportation costs and reduce product fulfillment time. Our manufacturing and supply chain management services and solutions include innovation, design, planning, fabrication and assembly, delivery and managing the flow of resources and products.

We serve our customers primarily through dedicated business units that combine highly automated, continuous flow manufacturing with advanced electronic design and design for manufacturability. We conduct our operations in facilities that are located worldwide, including but not limited to, China, Ireland, Malaysia, Mexico, Singapore, and the United States. Our global presence is key to assessing and executing on our business opportunities. For the fiscal year ended August 31, 2021, we had net revenues of \$29.3 billion and net income attributable to Jabil Inc. of \$696 million.

We have two reporting segments: Electronics Manufacturing Services (“EMS”) and Diversified Manufacturing Services (“DMS”). Our EMS segment is focused around leveraging IT, supply

chain design and engineering, technologies largely centered on core electronics, utilizing our large-scale manufacturing infrastructure and our ability to serve a broad range of end markets. Our EMS segment is a high-volume business that produces product at a quicker rate (i.e. cycle time) and in larger quantities and includes customers primarily in the 5G, wireless and cloud, digital print and retail, industrial and semi-cap, and networking and storage industries. Our DMS segment is focused on providing engineering solutions, with an emphasis on material sciences, machining, tooling, and molding of highly engineered plastic and metal parts. Our DMS segment includes customers primarily in the automotive and transportation, connected devices, healthcare and packaging, and mobility industries.



¹ References to ‘us,’ ‘we,’ the ‘Company’ or similar phrases mean Jabil Inc. or any of its subsidiaries, as the context requires.

OUR SDG CONTRIBUTION



To learn more about the UN SDGs, visit their website <https://sdgs.un.org/goals>

INTRODUCTION

OUR AWARDS & PARTNERSHIPS

FORBES' 2021 **GREEN GROWTH 50 LIST**

NEWSWEEK AMERICA'S 2021 **MOST RESPONSIBLE COMPANIES**

FINALIST PR NEWS CSR & DIVERSITY AWARDS – **BEST CSR EVENT** – DAY OF SERVICE WITH THE TAMPA BAY BUCCANEERS

RECOGNIZED AS A **“BEST PLACE TO WORK FOR DISABILITY INCLUSION”** BY *DISABILITY:IN*

2021 **SUSTAINABLE MEDTECH COMPANY OF THE YEAR FINALIST**

NAMED ONE OF THE **“MOST SUSTAINABLE COMPANIES IN JALISCO, MEXICO”** BY THE MINISTRY OF ENVIRONMENT AND TERRITORIAL DEVELOPMENT

FORBES' 3RD ANNUAL **LIST OF AMERICA'S BEST-IN-STATE EMPLOYERS**, RANKING NO. 8 FOR THE STATE OF FLORIDA

OUR GLOBAL FOOTPRINT

260K+ TOTAL JABIL EMPLOYEES



SUSTAINABILITY STRATEGY

In January 2022, we released our [2021 Corporate Sustainability Report](#), which details the Company’s ambitious work in integrating environmental health, social equity, governance and economic growth to create thriving, healthy, diverse and resilient business operations for its employees and the communities in which they live and work.

The report is structured to provide a data-driven determination of Jabil’s environmental, social and governance (“ESG”) topics. It also emphasizes Jabil’s refreshed sustainability strategy, including bold sustainability goals, following insightful work with some of the company’s key stakeholders—including customers, suppliers, employees, and leadership.

The report highlights include Jabil’s climate action plan to reduce greenhouse gas (“GHG”) emissions. Jabil cut its emissions² in fiscal year 2021 by approximately 19% compared to fiscal year 2020. Additionally, in fiscal year 2021, Jabil avoided 1.2 million metric tons of emissions through its use of renewable energy.

² Includes Scope 1, Scope 2, and categories 5 (“Business Travel”) and 7 (“Employee Commuting”; Jabil-sponsored bus services within Scope 3).

INTRODUCTION



SUSTAINABILITY STRATEGY – CONTINUED

Our sustainability strategy is built on a solid foundation of purpose and vision:

Our Purpose: to make a difference, creating a better world with how we treat each other; extend innovative solutions; give back to our local communities; and respect the environment.

Our Vision: to be the most technologically advanced and trusted manufacturing solutions provider.

We have established three pillars that form the foundation for our global sustainability efforts. Under each pillar, we have identified focus areas where we believe we can make the biggest impact.

OUR PEOPLE & COMMUNITIES

Focusing on the health and well-being of our people and the communities in which we operate

- DIVERSITY, EQUITY & INCLUSION
- EMPLOYEE HEALTH & WELL-BEING
- HUMAN RIGHTS
- COMMUNITY VOLUNTEERISM

OUR OPERATIONS & RESOURCES

Ensuring we operate and manage resources in our sites as efficiently as possible

- CLIMATE ACTION
- HEALTHY ENVIRONMENT & SAFE OPERATIONS
- RESOURCE EFFICIENCY

OUR INNOVATIVE SOLUTIONS

Delivering sustainable innovations throughout the product lifecycle








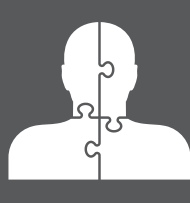




- CIRCULAR ECONOMY
- CYBERSECURITY

INTRODUCTION

GOALS AND TARGETS

We have set bold five-year goals and clear key performance indicators to help evaluate and communicate performance against our strategic objectives. Unless otherwise noted, our goals listed below are ones we aim to achieve by the end of fiscal year 2026.

INTRODUCTION

OUR PEOPLE & COMMUNITIES			OUR OPERATIONS & RESOURCES		OUR INNOVATIVE SOLUTIONS
 <p>DIVERSITY, EQUITY & INCLUSION</p> <p>25% of leadership positions held by women</p>	 <p>EMPLOYEE HEALTH & WELL-BEING</p> <p>Five established well-being programs at every manufacturing site</p>	 <p>HUMAN RIGHTS</p> <p>Maintain annual global site average Responsible Business Alliance (“RBA”) score that equates to a silver status rating</p>	 <p>CLIMATE ACTION</p> <p>25% reduction in GHG emissions* by FY25 and 50% reduction in GHG emissions* by FY30 compared to FY19</p> <p><small>*Scope 1 and 2 GHG emissions</small></p>	 <p>RESOURCE EFFICIENCY</p> <p>6% average global reduction of acquired or purchased water</p>	 <p>CIRCULAR ECONOMY</p> <p>Six total circular economy partnership projects engaged</p>
 <p>DIVERSITY, EQUITY & INCLUSION</p> <p>40+ established programs for persons with disabilities</p>	 <p>EMPLOYEE HEALTH & WELL-BEING</p> <p>90% of managers trained on mental health resiliency</p>	 <p>COMMUNITY VOLUNTEERISM</p> <p>One Million volunteer hours in calendar year 2022</p>	 <p>HEALTHY ENVIRONMENT & SAFE OPERATIONS</p> <p>77+ target EHS index score</p>	 <p>RESOURCE EFFICIENCY</p> <p>20% of applicable sites globally achieve 90% or more landfill diversion</p>	 <p>CYBERSECURITY</p> <p>8+ achievement of annual average cybersecurity score</p>

INTRODUCTION

OUR PEOPLE & COMMUNITIES

We recognize that a transparent exchange of opinions and feedback from employees is essential for a high-performance company culture. In April 2021, we launched an employee engagement survey inviting employees to confidentially share their thoughts on working for Jabil.

This confidential platform has 89% participation from our global workforce and the results are used to enrich employee well-being; enable employees to act with integrity every day; support diversity, equity and inclusion efforts; and ensure employees have the support they need to help them succeed at Jabil. All feedback provides us with critical insights that serve to form the foundation for positive change, which supports employee job satisfaction and sustainable business growth.

Diversity, Equity & Inclusion

Diversity, Equity and Inclusion (“DEI”) is a vital part of Jabil’s culture. We are committed to creating a healthy and safe work environment where all individuals are understood, valued and appreciated; we celebrate our differences and know they make us stronger. As part of our commitment, we facilitate disability education and awareness to increase employment and development opportunities for people with disabilities at Jabil.

Employee Health & Well-being

The health and safety of our employees is at the heart of what we do. While Jabil has always placed a significant focus on putting procedures and safeguards in place to help ensure the safety of our operations and our people, we’ve escalated our attention to other factors that contribute to employee well-being. This includes our focus on mental health;

ensuring all employees feel welcomed, valued and respected; and providing opportunities and programs across all our sites for employees to focus on their health. To further demonstrate our commitment to employees’ health and well-being, we are offering all full-time employees two additional days of paid time off for mental wellness beginning in 2022.

Community Volunteerism

We pride ourselves in being a purpose-driven organization by empowering our employees to get involved with local charitable organizations to create volunteer opportunities for others to give back and drive positive change. In the spirit of caring, we have set a bold goal to give back one million volunteer service hours in calendar year 2022. We have begun offering employees an additional day of paid time off to participate in community service.



Human Rights

We are committed to conducting our business with uncompromising integrity. The Jabil Code of Conduct provides guiding principles on how we interact with each other, our customers and suppliers, and the world in which we operate. Jabil also adheres to the RBA Code of Conduct, the world’s largest industry coalition dedicated to corporate social responsibility in global supply chains.

OUR OPERATIONS & RESOURCES – CLIMATE ACTION

Managing data, increasing operational efficiency and investing in renewable energy are integral parts of Jabil’s blueprints for addressing the risks associated with climate change. We’ve set a 2025 target to reduce our carbon output from operational greenhouse gas (GHG) emissions by 25% from a fiscal year 2019 baseline.



JABIL’S GLOBAL **CLIMATE ACTION PLAN** FOLLOWS **FOUR CORE STRATEGIES:**

MANAGE

Improving the management of sustainability data in a more efficient manner, enabling timely reporting and alignment with investment opportunities.

REDUCE

Reducing site energy usage through strategic investments and innovations in energy efficiency, peer auditing and best practice sharing

PRODUCE

Producing energy through on-site Power Purchase Agreement (“PPA”) to minimize GHG emissions and maximize cost savings

PROCURE

Procuring green energy where feasible through Guarantee of Origin (“GO”), Renewable Energy Credits (“RECs”), PPA and Virtual Power Purchase Agreement (“VPPA”)

INTRODUCTION

Energy and environmental data from each of our global sites is tracked in an enterprise-wide environmental data management software system and aggregated to analyze trends and to monitor progress toward target achievement. Energy, GHG emissions and acquired water data undergo a third-party assurance process each year, a program which was expanded in 2021 to include other sustainability data.

Each step in our journey that leads to greater decarbonization successes, improved data management, increased efficiency, cost savings and innovative green technology development brings us closer to achieving our ultimate goal of carbon neutral operations that helps to ensure long-term company resiliency and economic vitality. Our efforts in this area have been recognized by Forbes in their first-ever Green Growth 50 list, highlighting corporations that have reduced GHG emissions while growing profits. Only 50 companies were identified, and Jabil ranked #6 on the list.

OUR OPERATIONS & RESOURCES – RESOURCE EFFICIENCY

We recognize the importance of caring for natural resources and being good stewards of the environment. At Jabil, we are committed to the responsible use and care of water through our water conservation plans, as well as minimizing the amount of waste from operations going to landfills.

INTRODUCTION

Water is a vital component of many of our manufacturing processes, and every Jabil site makes a conscious effort to minimize water usage in our processes. Our water stewardship actions help to strengthen business continuity, protect the environment in which we operate and save on costs.

We began having our acquired water data verified by a third party in fiscal year 2019. In fiscal year 2021, we conducted a refreshed study on our facilities worldwide to understand whether each site is in a water stress area in accordance with World Resources Institute (“WRI”) information, in order to set goals that further enhance our water conservation efforts.

Jabil sites have invested in water reporting infrastructure, including water meters and accounting systems, that allow us to better understand and manage water-related risks and impacts, and we have set reduction goals around acquired water intensity.

Jabil is also focused on water conservation. **Currently, we have 20 sites located in the United States, Mexico, India, China and some areas across Europe, experiencing high to very high-water stress based on research using the WRI online tool.** Looking ahead, we will be focused on completing water savings projects in our most drought prevalent sites.

A Jabil global Environmental, Health and Safety (“EHS”) Standard for Solid Waste has been established and applies to all sites owned or leased by Jabil, that generate wastes that are hazardous, non-hazardous, biological, radioactive, pharmaceutical, universal, and electronic scrap.

Sites report the quantities of different types of waste generated at their sites into an enterprise-wide data management software system, this information is aggregated and analyzed by corporate and site teams. Formal, standardized waste stewardship efforts are underway with an underlying goal of maximizing the amount of wastes being diverted from landfills.

OUR INNOVATIVE SOLUTIONS – CIRCULAR ECONOMY

Innovation is in our DNA. This means our customers get access to the industry’s best design, engineering, and next-gen technologies at incredible scale. Our innovative solutions build lasting partnerships which are essential to maximizing our customers’ sustainability... and our own.

SUSTAINABLE PACKAGING



INTRODUCTION

As one of the world’s largest manufacturing solutions providers, Jabil is working towards realizing a truly circular economy that moves away from the linear process of the take-make-consume-dispose model towards a sustainable approach of transforming waste into recycled raw material for product design or other uses.

In January 2021, Jabil announced the acquisition of Ecologic Brands Inc. (“Ecologic”), a leading provider of sustainable packaging paper

bottles and paper-based packaging solutions. The momentum and trends are clear — with rising consumer awareness around the negative impact of plastic in the environment, major global brands are relying on Ecologic’s recycled paper-based packaging solution to significantly reduce plastic packaging to meet and advance their sustainability goals.

The Eco.Bottle® by Ecologic Brand consists of two recycled cardboard shells covering a

refined plastic liner (which is also recycled) and uses 60% less plastic than rigid plastic bottles. The 100% paper bottle is easily separated into two at its interlocking tabs, making it easily recyclable or compostable. In fact, the Eco. Bottle has passed the ASTM 6868 composting standard. The cap, trigger spray and inner liner can be put in household recycling bins.

Additionally, we have innovative packaging solutions for the salon, pharmaceutical, and medical industries that further our circular economy ambitions.



OUR INNOVATIVE SOLUTIONS – ENABLING CLEAN TRANSPORTATION

Large scale electrification of the transportation sector poses one of the greatest opportunities for reducing carbon emissions and mitigating climate change.

Global automakers recognize this opportunity and plan to spend more than \$500 billion on electric vehicles and batteries through 2030, according to a 2021 Reuters analysis³, which compiled the investment data from company statements, investor presentations and regulatory filings. [A study conducted by the Natural Resources Defense Council \(NRDC\)](#) reported that “electric vehicles and a clean grid are essential for arresting climate change.” However, the shift from niche market to mainstream mobility won’t happen overnight. To be successful in this space, reliable, scalable and cost-effective technology manufacturing is required. Jabil is proud to partner with multiple global automakers, including several electric vehicle manufacturers, as well as electric vehicle charging OEMs. We provide collaborative design, value engineering and manufacturing expertise and capabilities that bring automotive-grade technology to market, at scale.



More than one and a half million electric and hybrid vehicles on the road today were built with Jabil-manufactured powertrain technology.

INTRODUCTION

³Exclusive: Global carmakers now target \$515 billion for EVs, batteries - Reuters

INTRODUCTION

OUR INNOVATIVE SOLUTIONS – FACILITATING THE RAPID ADOPTION OF RENEWABLE ENERGY

Enabling the rapid adoption of renewable energy is one tangible way Jabil is doing its part to address climate change. Leveraging decades of electronics engineering expertise, we are partnering with some of the world’s leading renewable energy companies to rapidly deploy new solutions for the energy grid.

Solar energy is rapidly replacing traditional fossil-fuel generated energy and is critical to reducing the global contribution to climate change. Our ability to scale our production to match growing demand allows our customers to bring new technologies to market faster and with unprecedented innovation.

One such innovation is the SolarEdge power optimizer that changed the way power is harvested and managed in solar systems. This technology turns solar panels into “smart” panels, enabling them to maximize solar energy production throughout the day, thus improving system economics. Jabil’s years of solar technology development experience have been invaluable in our work with SolarEdge. The success of this partnership has been extremely gratifying. Producing and

manufacturing new renewable energy solutions that will lead to a more sustainable future is a vital goal for Jabil and our customers.

Jabil also has over 15 years of experience manufacturing high-level assembly components for wind turbines, including pitch control systems, converters, nacelle control systems and printed circuit boards. Jabil-manufactured components are used in generations of wind turbines, which accumulates to an installed capacity of more than 30,000 megawatts. From collaborative design and fabrication through testing and an intelligent, digital supply-chain that ensures customers build in the right location at the right cost, Jabil delivers technological and innovative solutions for the wind-energy market – building a sustainable tomorrow, today.

For more information on our sustainability strategy, pillars, goals & targets and innovative products and solutions, please refer to our [2021 Sustainability Report](#).

RATIONALE FOR ESTABLISHING THE GREEN FINANCING FRAMEWORK

We have established this Green Financing Framework (the “Framework”) to further align our financings with our sustainability strategy and commitments.

We intend to execute financings pursuant to the Framework that may include, among others, debt securities including bonds, promissory notes, loans, and/or commercial paper (“Green Finance Instruments”). Green Finance Instruments can be secured or unsecured and offered in registered or unregistered transactions.

The Framework is intended as a high-level multi-purpose explanation of how our Green Finance Instruments will relate to our sustainability strategy. Complete details regarding each transaction will be included in the relevant documentation of each transaction.

RATIONALE FOR ESTABLISHING THE GREEN FINANCING FRAMEWORK

ALIGNING FINANCING WITH **OUR SUSTAINABILITY COMMITMENTS**

While we are actively contributing to all three ESG areas, the Green Financing Framework is focused on Jabil's sustainability initiatives that fall within our *Innovative Solutions* and *Operations & Resources* pillars and contribute to the achievement of the UN SDGs related to the environment. Additional detail on these types of projects can be found on pages 18-23.

INTRODUCTION



OUR OPERATIONS & RESOURCES

Ensuring we operate and manage resources in our sites as efficiently as possible, including:

- Waste and water diversion
- Procurement and production of renewable energy
- Operational improvements to reduce GHG emissions
- Green buildings and transportation

OUR INNOVATIVE SOLUTIONS

The services and solutions we provide which enable the production of green and sustainable products for our customers, including:

- Clean Transportation
- Renewable Energy Infrastructure
- Ecologic brand recycled packaging products
- Smart Infrastructure
- Circular Economy
- Sustainable packaging

GREEN FINANCING **FRAMEWORK**

This Framework outlines the methodology and associated principles for classifying a financing as a Green Finance Instrument.

Green Finance Instruments are expected to be issued pursuant to the relevant industry guidelines as specified therein. An indicative list of potential Green Finance Instruments, the description thereof and the applicable guidelines is set forth below.

GREEN FINANCE INSTRUMENT	DESCRIPTION	APPLICABLE GUIDELINES
Green Bonds	Proceeds allocated to expenditures with environmental benefits (“Green expenditures”)	Green Bond Principles* (2021)
Green Loans	Proceeds allocated to Green expenditures	Green Loan Principles** (2021)

* The Green Bond Principles (GBP) are voluntary frameworks that outline best practices when issuing bonds serving social and/or environmental purposes through global guidelines and recommendations that promote transparency and disclosure, thereby underpinning the integrity of the market. These guidelines are promulgated by an organization of issuers, underwriters and investors with the International Capital Markets Association acting as secretariat.

** The Green Loan Principles (GLP) comprise voluntary recommended guidelines published by the Loan Market Association, Asia Pacific Loan Market Association and Loan Syndication and Trading Association, to be applied by market participants on a deal-by-deal basis depending on the underlying characteristics of the transaction.

USE OF PROCEEDS

We intend to allocate an amount equal to the net proceeds of any Green Finance Instruments to finance and/or refinance, in whole or in part, new or existing expenditures (“Eligible Expenditures”) from any of the categories listed below.

GREEN FINANCING FRAMEWORK

GREEN BOND PRINCIPLES (“GBP”) CATEGORY JABIL SUSTAINABILITY PILLAR	ELIGIBLE EXPENDITURE CATEGORIES	OBJECTIVE/INTENDED BENEFITS
<p>Eco-efficient Products</p> <p>GBP: Eco-efficient and Adapted Products, Production Technologies and Processes</p> <p>Circular Economy Adapted Products, Production Technologies and Processes</p> <p>Jabil Pillar: Our Innovative Solutions</p> 	<p>Expenditures (including research and development (“R&D”), capital expenditures, procurement or acquisition costs) for the development and manufacturing components for products with a positive environmental impact, in the following categories, each with criteria as described:</p> <p>Automotive:</p> <ul style="list-style-type: none"> • Vehicle Electrification: Components for zero-tailpipe emission vehicles • Battery Monitoring: Components supporting power and charging technology for zero-tailpipe emission vehicles <p>Energy, Industrial & Building Solutions:</p> <ul style="list-style-type: none"> • Solar: Inverters and balance-of-solution (“BoS”) components for solar original equipment manufacturers (“OEMs”) • Wind: High-level assembly components for wind-energy generation, such as wind turbine generator control systems and converters to nacelle control systems and printed circuit board assemblies • Green Hydrogen: Components for hydrogen fuel cells, hydrogen power generation turbines or other aspects of hydrogen and ammonia production and power generation using electrolysis powered by renewable energy generation • Hydroelectric: Components for hydroelectric power generation turbines and infrastructure to the extent expected to be utilized in run-of-the-river with low storage capacities or no artificial reservoirs or tidal stream installations (“Qualifying Hydro”) • Smart Infrastructure: Meter and building products designed to enable consumers to modify consumption to promote energy efficiency • Energy Storage: Battery energy storage system components associated with renewable power generation • Data Center Power Management: Products for the datacenter market that allow for greater efficiency of cooling and power systems 	<p>Reduce GHG emissions by supporting transition from GHG intensive transportation fuels and power generation technologies</p> <p>Reduce GHG emissions by reducing reliance on GHG intensive power generation technologies</p> <p>Reduce GHG emissions by increasing grid efficiency and reducing power usage</p> <p>Reduce GHG emissions by expanding capacity of intermittent renewables to meet energy needs</p> <p>Reduce waste, promote circular economy, reduce deforestation, reduce plastic packaging</p>

USE OF PROCEEDS – CONTINUED

GREEN BOND PRINCIPLES (GBP) CATEGORY JABIL SUSTAINABILITY PILLAR	ELIGIBLE EXPENDITURE CATEGORIES	OBJECTIVE/INTENDED BENEFITS
<p>(Continued)</p>	<p>Energy Efficient Applications: Investments (including R&D and capital expenditures for manufacturing facilities and equipment) to develop:</p> <ul style="list-style-type: none"> • Components for technologies that are 30% more efficient than comparable existing technology in consumer and wireless application segments • Manufacturing automation processes and technologies resulting in significant energy efficiency improvements <p>Circular Economy:</p> <ul style="list-style-type: none"> • Ecologic: Acquisition of Ecologic and development of Ecologic brand recycled packaging products • E-Waste: Jabil Environmental Technologies (“JET”) solutions and service offering addressing e-waste, repair/refurbishment, reuse and harvesting of raw material and parts and environmentally friendly disposal • Medical Waste: Investments (including R&D and capital expenditures for facilities and equipment) to develop: <ol style="list-style-type: none"> i. Reusable medical devices that replace single-use, disposable products (for example, the Qfinity injector), or ii. Medical device reprocessing facilities that increase product life cycles and reduce waste to landfill by more than 30% 	<p>(Continued)</p>

USE OF PROCEEDS – CONTINUED

GREEN BOND PRINCIPLES (GBP) CATEGORY JABIL SUSTAINABILITY PILLAR	ELIGIBLE EXPENDITURE CATEGORIES	OBJECTIVE/INTENDED BENEFITS
<p>(Continued)</p>	<p>Sustainable Packaging Solutions: Investments and expenditures related to the research, development and design of packaging solutions and products, that are recyclable, compostable and biodegradable</p> <ul style="list-style-type: none"> • Additionally, capital investments towards the manufacturing and production of sustainable packaging products, which are defined as those comprised of at least 90% recycled or bio-based materials, are at least 90% not intended for single-use applications, and where the final product is curb-side recyclable <p>Procurement⁴: Expenditures related to procurement of sustainable raw materials that support the manufacturing of eco-efficient products, including the procurement of recycled raw materials (including Forest Stewardship Council-certified materials, post-consumer recycled resin including rPET, bio-based polyethylene terephthalate (“Bio-PET”) and/or compostable, biodegradable and/or recyclable material for use in product packaging)</p> <p>Miscellaneous:</p> <ul style="list-style-type: none"> • Energy Efficient Standards Products: Capital expenditures, including machine tooling and research and development of products with an aim to improve their energy efficiency and achieve the highest two classes of the EU Energy Label 	<p>(Continued)</p>

GREEN FINANCING FRAMEWORK

⁴Procurement costs will not represent more than 10% to total allocated proceeds

USE OF PROCEEDS – CONTINUED

GREEN BOND PRINCIPLES (GBP) CATEGORY JABIL SUSTAINABILITY PILLAR	ELIGIBLE EXPENDITURE CATEGORIES	OBJECTIVE/INTENDED BENEFITS
<p>Waste and Water Diversion</p> <p>GBP: Pollution Prevention and Control</p> <p>Jabil Pillar: Our Operations & Resources and Our Innovative Solutions</p> <div data-bbox="959 906 1226 1033">   </div>	<p>Expenditures related to projects and technologies that improve recycling rates, divert waste from landfills or extend product life or improve water usage and recycling rates, including:</p> <ul style="list-style-type: none"> • Purchase of waste management software and infrastructure that supports global monitoring and tracking systems for minimizing waste or separating waste streams to guide future waste reduction efforts and to facilitate recycling efforts including pre-treatment system such as for grinding plastics • Creation of closed loop systems to minimize water usage including projects related to the diversion of wastewater for treatment and re-use in toilet flushing, cooling towers, and gardening irrigation • Wastewater treatment plants and water optimization and efficiency programs and technologies; pre-treatment systems 	<p>Reduce water consumption by improving efficiencies and reducing water use in high-stress areas</p> <p>Reduce waste sent to landfill by increasing recycling rates, reducing waste generated and increasing circular economy projects</p>
<p>Renewable Energy</p> <p>GBP: Renewable Energy</p> <p>Jabil Pillar: Our Operations & Resources</p> <div data-bbox="959 1412 1092 1540">  </div>	<p>Expenditures related to renewable energy including the installation, maintenance, and operation of solar, wind or Qualifying Hydro energy generation facilities on-site, associated battery storage infrastructure or off-site solar, wind or Qualifying Hydro energy through direct investment, long-term lease or service agreements (with terms no less than 5 years) or through funds exclusively investing in renewable energy generation assets, including:</p> <ul style="list-style-type: none"> • Installation of solar panels or wind turbines to provide power for our manufacturing facilities • Renewable energy power purchase agreements (PPAs or VPPAs) • Investments in the China Renewable Energy Fund, a fund dedicated to investing in renewable energy generation assets in mainland China 	<p>Reduce GHG emissions through electricity generated and/or consumed from renewable sources compared with more emissions intensive sources</p>

USE OF PROCEEDS – CONTINUED

GREEN BOND PRINCIPLES (GBP) CATEGORY JABIL SUSTAINABILITY PILLAR	ELIGIBLE EXPENDITURE CATEGORIES	OBJECTIVE/INTENDED BENEFITS
<p>Reduce Environmental Impact of Operations</p> <p>GBP: Energy Efficiency, Sustainable Water and Wastewater Management; Pollution Prevention and Control</p> <p>Jabil Pillar: Our Operations & Resources</p> <div data-bbox="959 1014 1226 1140">   </div>	<p>The design, manufacture, installation and/or maintenance of systems, products, infrastructure, devices and technology designed to reduce energy consumption, mitigate greenhouse gas emissions or otherwise reduce the environmental impact of our operations, including:</p> <ul style="list-style-type: none"> • Replacement of equipment with energy efficient equipment, such as heating, ventilation, and cooling systems, real estate chillers, cooling towers, and lighting with an expected energy efficiency improvement of 25-30% • Variable Speed Drive integration in compressed air with expected energy efficiency improvements of 20-30% • Building power management • Other enhancements to the efficiency of our manufacturing operations (replacement of high-energy intensive manufacturing equipment with low-energy intensive equipment) generating significant (expected to be not less than 20%) energy efficiency improvements or other significant waste reductions • Secondary containment systems including pollution abatement infrastructure relating to our manufacturing processes (for example, scrubbers) 	<p>Reduce the energy and emissions intensity of operations through efficiency improvements and emissions reduction projects</p>
<p>Green Buildings</p> <p>GBP: Green Buildings</p> <p>Jabil Pillar: Our Operations & Resources</p> <div data-bbox="959 1521 1092 1647">  </div>	<p>Investments and expenditures (including long-term (not less than five years) lease payments) related to the design, construction, development, acquisition, maintenance, retrofitting, or refurbishment of our manufacturing and office buildings which:</p> <ul style="list-style-type: none"> • Improve the energy efficiency of such a building by more than 30% • Achieve any of the following energy efficiency ratings or certifications: <ul style="list-style-type: none"> • LEED Gold (or better); or • BREEAM Excellent (or better), or • Are in the top 15% of buildings within the region based on absolute emissions performance or primary energy demand 	<p>Reduce energy consumption at company buildings and improve emissions profile of facilities and property</p>

GREEN FINANCING FRAMEWORK

USE OF PROCEEDS – CONTINUED

GREEN BOND PRINCIPLES (GBP) CATEGORY JABIL SUSTAINABILITY PILLAR	ELIGIBLE EXPENDITURE CATEGORIES	OBJECTIVE/INTENDED BENEFITS
<p>Clean Transportation</p> <p>GBP: Clean Transportation</p> <p>Jabil Pillar: Our Operations & Resources</p> 	<p>Investments and expenditures related to the design, construction, development, maintenance, and roll out of clean transportation at our facilities and properties, including:</p> <ul style="list-style-type: none"> • Electric vehicle charging stations • Electric transportation including bikes, cars, forklifts and other transportation modes 	<p>Reduce GHG emissions from transportation</p>

GREEN FINANCING FRAMEWORK

EXCLUSIONARY CRITERIA

Across all Eligible Expenditure categories, we will strictly exclude any expenditures related to the development of products or solutions designed with the overriding objective of servicing fossil fuel related industries.

PROCESS FOR EVALUATION AND SELECTION OF PROJECTS

We have established a Sustainable Finance Committee (the “Committee”) to oversee the project evaluation and selection process and ensure selected projects comply with the Eligible Expenditure criteria defined in the Use of Proceeds section of the Framework and are aligned with Jabil’s sustainability strategy.

The Committee will be made up of senior leadership and other representatives from Jabil’s Treasury, Sustainability, Corporate Finance, Investor Relations and Legal teams, and will meet at least twice per year. The Committee will be responsible for:

- Approving the Green Financing Framework and any subsequent amendments thereto
- Evaluating and approving the selection of Eligible Expenditures based on the selection criteria defined in the Use of Proceeds section of the Framework
- Assess the environmental and social risks associated with Eligible Expenditures and determining appropriate mitigating measures in accordance with RBA standards, where applicable
- Monitoring Eligible Expenditures throughout the life of the Green Finance Instruments
- Replacing any projects that no longer meet the eligibility criteria with new projects as soon as practicable
- Reviewing and validating the impact and allocation reports and overseeing the robustness of the external review process
- Establishing and reviewing internal controls over data collection, aggregation, and reporting

GREEN FINANCING FRAMEWORK

MANAGEMENT OF **PROCEEDS**

We intend to maintain a portfolio of Eligible Expenditures in an amount not less than the total net proceeds from outstanding Green Finance Instruments. As to any specific financing, this portfolio of Eligible Expenditures will consist of future expenditures (expected to take place within 24 months of such financing) or prior expenditures taking place within the two previously completed fiscal years as of the date of such financing (but in no event prior to September 1, 2019). Such portfolio will be maintained through our internal management reporting process and such proceeds will not be held in segregated accounts.

If for any reason the portfolio of Eligible Expenditures to which amounts relating to Green Finance Instruments have been allocated is less than the total net proceeds from outstanding Green Finance Instruments, we may hold and / or invest the balance of net proceeds not yet allocated, at our discretion, in our treasury liquidity portfolio (in cash or cash equivalents, money market funds, etc.).

All payments in respect of the Green Finance Instruments will be made from our general accounts and will not be linked to the performance of any projects financed with Eligible Expenditures.

REPORTING

Allocation Reporting: We intend to make available public reporting on the allocation of net proceeds to the portfolio of Eligible Expenditures, which we expect to provide annually (until full allocation) and thereafter in the event of a material development. Such report is expected to include information on the expenditures in the portfolio of Eligible Expenditures at least at the category level and the approximate amount of new versus existing projects, as well as the amount of proceeds not yet allocated. Such reporting may be aggregated with other related reporting.

Impact Reporting: Where feasible, we intend to publicly report indicative metrics on the sustainability impacts of Eligible Expenditures. These may be supplemented by qualitative and / or case-study reports on outcomes and impacts of the projects funded. Where relevant, information may be provided on data reporting and impact assessment methodologies, to increase transparency.

INDICATIVE IMPACT METRICS

- GHG emissions (Scope 1, 2) (tons CO₂e)
- Electricity generated and/or consumed from renewable sources (MWh)
- GHG emissions avoided using renewable energy (tons CO₂e)
- Energy intensity of operations (Scope 1, 2) (kWh/\$1,000 sales or kWh/sq. ft)
- Emissions intensity of operations (tons CO₂e/\$1,000 sales)
- Global water acquired (cubic meters)
- Landfilled waste (MT)
- Number of Green Buildings (LEED/BREEAM-certified)
- Installed EV charging stations (total number)

EXTERNAL REVIEW AND **VERIFICATION**

Pre-Issuance Review: In connection with this Framework, we worked with an outside consultant with recognized expertise in environmental, social and governance research and analysis to (i) assess our definition of Eligible Expenditures and processes for alignment with the Green Bond Principles and Green Loan Principles (in each case, as in effect as of the date of this Framework), and (ii) obtain and make publicly available a Second Party Opinion (“SPO”) from such consultant in respect of compliance with such criteria.

Verification: Accompanying the annual allocation report (as described above), we intend to make available to investors a report from an independent registered public accounting firm in respect of its examination of management’s assertions conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants, including assertions by management in respect of the allocation of the net proceeds of such Green Finance Instrument to the portfolio of Eligible Expenditures.

AMENDMENTS TO THIS **FRAMEWORK**

We may review this Framework from time to time, including its alignment to updated versions of the relevant principles as and when they are released, with the aim of adhering to best practices in the market.

The updates, if not minor in nature, will be subject to the prior approval of any qualified provider of Second Party Opinions. The updated Framework, if any, will be published on our website and will replace this Framework as to any Green Finance Instruments subsequently entered into.

AMENDMENTS TO THIS
FRAMEWORK

DISCLAIMER

DISCLAIMER

This Framework contains certain forward-looking statements that involve risks and uncertainties. Forward-looking statements provide current expectations of future events based on certain assumptions and include any statement that does not directly relate to any historical or current fact.

Forward-looking statements can also be identified by words such as “future,” “anticipates,” “believes,” “estimates,” “expects,” “intends,” “plans,” “predicts,” “will,” “would,” “should,” “could,” “can,” “may,” and similar terms. Forward-looking statements are not guarantees of future performance and our actual results and actions may differ significantly from the forward-looking statements. Achievement of anticipated results is subject to substantial risks, uncertainties and inaccurate assumptions. Should known or unknown risks or uncertainties materialize, or should underlying assumptions prove inaccurate, actual results could vary materially from past results and those anticipated, estimated or projected. You should bear this in mind as you consider forward-looking statements, and you are cautioned not to put undue reliance on them. We undertake no obligation to publicly update forward-looking statements, whether as a result of new information, future events or otherwise.

Our use of the term “material” in this Framework relates to materiality to our stakeholders in their analysis of our performance on environmental, social, or governance topics and does not imply

materiality as such term is used for purposes of the securities laws of any jurisdiction. This Framework represents current Company policy and intent and is not intended to, nor can it be relied on, to create legal relations, rights or obligations. This document is not intended to be and should not be construed as providing legal or financial advice. The information contained in this Framework does not purport to be comprehensive and, unless differently specified in this Framework, has not been independently verified by any independent third party.

This Framework does not constitute a recommendation regarding any securities of the Company or any subsidiary or affiliate of the Company. This Framework is not, does not constitute, nor it should be interpreted as, or form part of, any offer or invitation to underwrite, subscribe for or otherwise acquire or dispose of, any solicitation of any offer to underwrite, subscribe for or otherwise acquire or dispose of, any securities issued or to be issued by the Company or any of its subsidiaries in the U.S. or any other jurisdiction. Any decision to buy or invest in securities shall be made

solely and exclusively on the basis of the information set out in the pertinent prospectus or equivalent or related documentation filed or otherwise made available to prospective investors by the Company or its subsidiaries. Thus, this Framework does not constitute a prospectus or other offering document and no securities have been or will be registered under the U.S. Securities Act of 1933, as amended, or the securities laws of any state of the U.S. or any other jurisdiction. Neither this document nor any other related material may be distributed or published in any jurisdiction in which it is unlawful to do so, except under circumstances that will result in compliance with any applicable laws and regulations. Persons into whose possession such documents may come must inform themselves about, and observe, any applicable restrictions on distribution. Under no circumstances will the Company or its affiliates, representatives, directors, officers and employees have any liability whatsoever (in negligence or otherwise) for any loss or damage howsoever arising from any use of this document or its contents or otherwise arising in connection with the document.

JABIL

MADE **POSSIBLE.**
MADE **BETTER.**