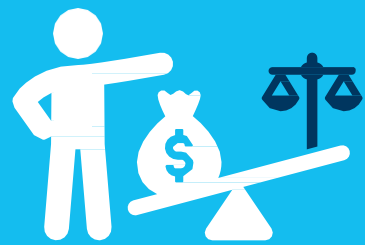


INTEGRITY STARTS HERE:

EXPLORING JABIL'S ANTI-BRIBERY AND ANTI-CORRUPTION POLICY



JABIL SUPPLIERS ACT WITH INTEGRITY

TOP THINGS TO KNOW

It is strictly prohibited to **offer, give, promise, approve, or accept a bribe** whether made **directly or indirectly through a third party**.

Suppliers intending to represent Jabil before any government entity or official **must obtain prior approval from Jabil** before proceeding with the engagement.

When representing Jabil, **any meals or entertainment** provided to **government officials** must receive prior approval from Jabil.

When representing Jabil, **gifts to government officials** are **strongly discouraged** and require prior approval from the Jabil.

KEY DEFINITIONS

A **bribe** is anything of value given with the purpose to obtain or retain a financial or business advantage.

A **government official** is anyone working for the government or a state-owned business including customs employees, inspectors.

WARNING SIGNS

Possible indications of bribery and corruption



Cash Payments



Unusual Payment Request



Success Fees



Unusually High Commissions

If you know, suspect, or have information about suspected bribery or corruption, please report it confidentially by:



Sending an Email to: global_compliance@jabil.com



Using the Integrity Hotline for an anonymous report through the web www.JabilGlobalCompliance.com

